	inty 2020 Medica	ire Advantage M	arketing Comparison
Eff. 1/1/026	-	alth - Self-Funded s actives)	AETNA
Current vs Proposed	•	Plan Design	Proposed Plan Mirror
Plan Name	Self-Funded Health Plan		Extended Services Plan (ESA) Passive PPO Plan
Benefits	In-Network	Out-of-Network**	In-Network Out-of-Network**
Deductible			
ndividual	\$0	\$300	\$0
Coinsurance	N/A	Deductible then 30%	N/A
Out-of-Pocket Maximum	14/74	Deductible then 60%	
ndividual	\$1,500 INN and OON		\$1,500 INN and OON
Prescription Drugs	30-day supply		30-day supply
Copay Structure	\$10/\$10/\$30/\$30/\$60		\$9/\$30/\$60
Mail Order	2x Copay (90 Days Supply)		2x Retail Copay
Deductible	\$0	\$0	\$0
Coverage Gap/Donut Hole	·	No and	No No
Benefit Maximum	\$1,500 then CIF		\$1,500 then CIF
Physician Services	ψ1,000	then on	ψι,σσσ then σπ
Primary Doctor	\$20 Copayment	Deductible then 30%	\$20 Copayment
Specialist Office Visit	\$20 Copayment	Deductible then 30%	\$20 Copayment
<u>'</u>			\$0-\$20 based on services rendered
elemedicine	\$20 Copayment	Deductible then 30%	
Radiation Therapy	\$15 Copayment	Deductible then 30%	\$0 Copayment
lospital Services			
npatient Hospital Stay	\$35 Copayment	Deductible then 30%	\$25 Copayment
Physician Visits in Hospital	\$0 Copayment	Deductible then 30%	\$0 Copayment
Outpatient Surgery	\$20 Copayment	Deductible then 30%	\$20 Copayment
Emergency Services			
Emergency Room	\$150 Copayment		\$140 Copayment
reestanding Urgent Care Center	\$20 Copayment		\$20 Copayment
Ambulance	\$35 Co	payment	\$35 Copayment
lospital - Outpatient Services			
Diagnostic X-rays	\$10 Copayment	Deductible then 30%	\$10 Copayment
Diagnostic Laboratory Pathology	\$10 Copayment	Deductible then 30%	\$0 Copayment
Advanced Radiology (MRI, MRA, PET and CT)	\$20 Copayment	Deductible then 30%	\$20 Copayment
Preventive Healthcare Services			
Adult Routine Physicals	Covered in Full		Covered in Full
Adult Immunizations	Covered in Full		Covered in Full
Bone Mass Measurement	Covered in Full		Covered in Full
Colorectal Screening Exams	Covered in Full		Covered in Full
Mammography	Covered in Full		Covered in Full
Pap Smear	Covered in Full		Covered in Full
Routine GYN Exam	Covered in Full		Covered in Full
Prostate Cancer Screening	Covered in Full		Covered in Full
Mental Health & Chemical Dependence			
npatient Mental Health (190 day lifetime limit)	\$35 Copayment	Deductible then 30%	\$25 Copayment
Outpatient Mental Health	\$20 Copayment	Deductible then 30%	\$20 Copayment
Alcohol Substance Abuse Inpatient	\$35 Copayment	Deductible then 30%	\$25 Copayment
Alcohol Substance Abuse Outpatient	\$20 Copayment	Deductible then 30%	\$20 Copayment
Other Services			
Outpatient Physical, Speech, & Occupational	ME 0	Del d'Il d' 2000	φ1Ε Cc
Therapy	\$15 Copayment	Deductible then 30%	\$15 Copayment
Skilled Nursing Facility (days 1-100)	\$0 Copayment	Deductible then 30%	\$0 Copayment, 100 Days
Home Health Care	\$15 Copayment	Deductible then 30%	\$0 Copayment
Chiropractic (Medicare Covered)	\$10 Copayment	Deductible then 30%	\$10 Copayment
Ourable Medical Equipment	30% Coinsurance	Deductible then 30%	4% Coinsurance
Additional Benefits			
Dental Coverage (Preventative & Routine)	Not Covered		Aetna Standard ESA Plan
Gym Membership	Not Covered		\$0 (Silver Sneakers)
Routine Vision Exam	Not Covered		\$0 Copayment, 1x per year
Corrective Lenses & Frames	Not Covered		\$250 Allowance
			,
Hearing Aids	Discount program thr	ough Start Hearing, Inc.	\$1,000 Allowance
N. S.			
Pricing			A0
Costs/Rates per Month	\$795 651		\$329.34
Enrollment			651