

## **RESCINDED DIRECTIVE 3-2020 CATTARAUGUS COUNTY, NEW YORK**

I, Howard V. VanRensselaer, Chairman, Cattaraugus County Legislature, in accordance with a declaration of a State of Emergency issued on March 15; 2020, and as further extende, and pursuant to Section 25 of the State Executive Law and the Governor's Executive Order 202.4, issued on March 17, 2020, by which political subdivisions were ordered to "...allow non-essential personnel...to be able to work from home or take leave without charging accruals", hereby **rescind** the following directive(s) in order to establish protocols for employees assigned to such leave or "work from home" assignments:

- 1. All employees who are directed to take leave without charging accruals (which shall be called "paid emergency leave") shall receive their full salary and benefits during such leave.
- 2. While on paid emergency leave, employees shall be considered "on call" and shall be available to report to work, either within their departments of employment or to any other position of employment or location in the County, as may be determined from time to time by the employee's Department Head, at all times during their normally assigned hours of work.
- 3. Paid emergency leave may not be used for absences for purposes other than related to the declared emergency.
- 4. All employees who are directed to work from home shall devote their normal hours of employment to the performance of their jobs and shall report periodically to their supervisor(s) as directed.

This Directive is hereby rescinded effective June 2, 2021.

Signed this 2<sup>nd</sup> day of June, 2021 in Little Valley, New York.

Howard V. VanRensselaer Chairman, Cattaraugus County Legislature

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Witness Signature

Print Witness Name

sistant to the Legislature

Title



Business: 716.938.2386 Cell: 716.499.5318 Residence: 716.358.6424

## **RESCINDED DIRECTIVE 5-2020 CATTARAUGUS COUNTY, NEW YORK**

I, Howard V. VanRensselaer, Chairman, Cattaraugus County Legislature, in accordance with a declaration of a State of Emergency issued on March 15, 2020, and as further extended, and pursuant to Section 25 of the State Executive Law, hereby **rescind** the following directive:

The Cattaraugus County Museum located at Machias, New York is hereby closed to the public.

This Directive is hereby rescinded effective immediately.

Signed this 2<sup>nd</sup> day of June, 2021 in Little Valley, New York.

Howard V. VanRensselaer Chairman, Cattaraugus County Legislature

Witness Signature

Print Witness Name

Legislature



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## **RESCINDED DIRECTIVE 15-2020** CATTARAUGUS COUNTY, NEW YORK

I, Howard V. VanRensselaer, Chairman, Cattaraugus County Legislature, in accordance with a declaration of a State of Emergency issued on March 15, 2020, and as further extended, and pursuant to Section 25 of the State Executive Law, hereby **rescind** the following directive:

Cattaraugus County continues to operate with a reduced workforce pursuant to the Governor's Executive Orders 202.6, 202.28, and 202.31. In anticipation of reopening County operations, all Cattaraugus County Departments shall develop a reopening plan.

Each Department Reopening Plan shall incorporate various safety measures including but not limited to social distancing protocols, remote work-from-home when possible protocols, mandatory screening pursuant to Directive 11-2020, wearing face coverings when unable to social distance, use of personal protective equipment, COVID-19 training as assigned by Human Resources, and proper cleaning and disinfectant measures.

This Directive is hereby rescinded effective immediately.

Signed this 2<sup>nd</sup> day of June, 2021 in Little Valley, New York.

Howard V. VanRensselaer Chairman, Cattaraugus County Legislature

Witness Signature

ant to the Legislature

Diane, E.

Print Witness Name



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# **RESCINDED AMENDED DIRECTIVE 9-2020** CATTARAUGUS COUNTY, NEW YORK

I, Howard V. VanRensselaer, Chairman, Cattaraugus County Legislature, in accordance with a declaration of a State of Emergency issued on March 15, 2020, and as further extended, pursuant to Section 25 of the State Executive Law, hereby **rescind** the following directive(s):

In response to the Governor's Executive Orders 202.45 and 205, which delineated quarantine restrictions for travelers arriving in New York, including New York State residents, coming from States listed by the New York State Department of Health, and amended the New York State Quarantine Paid Sick Leave law for employees, I am issuing the following recommendations and guidance for employees for work-related travel and personal travel:

### **Travel Restrictions**

**Employee Non-Essential, Work Related Travel: Effective immediately**, planned travel to conferences, trainings or non-essential meetings outside of Cattaraugus County are permitted so long as said travel is within New York State. For meetings planned outside of Cattaraugus County, employees shall use due diligence to hold those meetings remotely via conference calls, if possible.

**Employee Personal Travel: Effective immediately**, I make the following recommendations for employee personal travel:

- Please refrain from personal travel to areas within the United States where there is significant rates of transmission of COVID-19, as well as traveling to countries listed on the Center for Disease Control and Prevention (CDC) Level 2 and Level 3 travel notices.
- If you are considering traveling within the United States, please review the list of restricted jurisdictions at <u>https://coronavirus.health.ny.gov/covid-19-travel-advisory.</u>
- The CDC provides excellent guidance on travel and has an up-to-date list of high risk destinations at <u>https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html</u>.

I hereby make the following directives if an employee travels to one of the restricted jurisdictions within the United States listed on New York State Department of Health (NYSDOH) travel advisory notice or to a country listed on CDC's Level 2 or Level 3 travel notice:

- If an employee decides to proceed with travel plans, the employee must self-report to the employee's Department Head by email or telephone. Department Heads shall report the employee's travel plans to the Public Health Director or his designee.
- Essential employees who return from a restricted jurisdiction within the United States listed on NYSDOH travel advisory notice or a country listed on CDC's Level 2 or Level 3 travel

notice, *may* be permitted to return to work upon approval by the Public Health Director or his designee under certain conditions *including but not limited to:* working from home would not be feasible for job duties; the employee is asymptomatic, (e.g., no fever, no cough, or no shortness of breath); wearing a face covering while in the work place setting; the employee must undergo temperature monitoring and symptom checks upon arrival to work and at least every 12 hours while at work, and self-monitor (i.e. take temperature and assess for symptoms) twice a day when at home; the employee must quarantine themselves when not at work for 14 days which starts on the last day from leaving a restricted jurisdiction listed on NYSDOH travel advisory notice or a country listed on CDC's Level 2 or Level 3 travel notice.

#### Guidance for Employee Personal Travel to Restricted Jurisdictions Regarding Paid Leave:

- If any employee travels to a restricted jurisdiction within the United States listed on NYSDOH travel advisory notice or a country listed on CDC's Level 2 or Level 3 travel notice, and the employee is not permitted at work by the Public Health Director, the employee will not be entitled to paid benefits under New York State Quarantine Paid Sick Leave law, however the employee may use benefits pursuant to the employee's applicable collective bargaining agreement.
- If any employee travels to a restricted jurisdiction within the United States listed on NYSDOH travel advisory notice or a country listed on CDC's Level 2 or Level 3 travel notice, and the employee is not permitted at work by the Public Health Director, the employee is entitled to paid leave benefits in accordance with the Families First Coronavirus Response Act (FFCRA), if the employee is not a health care provider or first responder pursuant to and as defined in Directive 13-2020, Cattaraugus County, New York.

This Directive is hereby rescinded effective immediately.

Signed this 2<sup>nd</sup> day of June, 2021 in Little Valley, New York.

Howard V. VanRensselaer Chairman, Cattaraugus County Legislature

Witness Signature

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Print Witness Name